



From the desk of the

National President

OLA Sisters and Greetings to the public,

As a nation, we have made significant strides toward equality and inclusion, but recent decisions, such as the removal of Diversity, Equity, and Inclusion (DEI) initiatives under the current national administration's policies, threaten to reverse this progress. We at Swing Phi Swing Social Fellowship Inc. strongly disapprove of these measures and are committed to advocating for the restoration of DEI as a cornerstone of equity and fairness in our society.

DEI programs are essential in ensuring that people of color and marginalized communities have equal opportunities to succeed based on their qualifications, talents, and contributions—not limited or judged by their race, disability, age, national origin, religion, sexual orientation, and more. Removing these initiatives undermines the progress our country has made toward addressing systemic racism and perpetuates the exclusion of diverse voices from the workforce and leadership roles.

Dr. Martin Luther King Jr. dreamed of a nation where individuals are judged by the content of their character, not the color of their skin. Abandoning DEI efforts moves us further from that dream, enabling the reemergence of discriminatory practices that harm our communities and weaken the fabric of our society. It is not merely about hiring but about fostering a culture where every individual has a fair chance to thrive and where diversity is celebrated as a strength.

We must also address the broader implications of this decision. As a nation, we risk losing our standing as a global leader in justice, innovation, and democracy if we allow such regressive policies to persist. The United States must remain a beacon of fairness and opportunity for all, rather than succumbing to practices that favor an oligarchic structure, benefiting the few at the expense of the many.

As an organization, Swing Phi Swing Social Fellowship Inc. is steadfast in our commitment to advocating for justice and equity. We will continue to fight for the reinstatement and expansion of DEI initiatives to ensure that all people—regardless of race, gender, or background—are afforded the dignity, respect, and opportunities they deserve.

We urge our fellow citizens to join us in this effort. Together, we can reclaim the values of fairness, inclusion, and progress that have long defined the American spirit.

In Solidarity,

Krissy Coles, Ph.D.
National President